



**TOWNSHIP OF RIDEAU LAKES
Committee of the Whole**

RECOMMENDATION 181-2026
Title: JHSC Recommendation: Return to In-Person Meetings
Date: Monday, April 27, 2026

Moved by Councillor Bulloch
Seconded by Councillor Maxwell

WHEREAS at the Joint Health and Safety Committee (JHSC) Meeting held October 9, 2025, the Committee reviewed the work refusal stemming from the October 6, 2025 Council meeting and passed Recommendation #9OCT25 stating that meetings, at which all councillors are expected to attend, will be held virtually and that Council members take training regarding their responsibilities as employers in the area of health and safety as well as training on conflict de-escalation;

AND WHEREAS Rideau Lakes Township engaged the Public Services Health and Safety Association (PSHSA) to design and deliver a purpose-built education program for Council with two primary areas of focus:

1. Health, Safety and Wellbeing Roles and Responsibilities and
2. Preventing Escalated Behaviours.

AND WHEREAS said education sessions were held on February 2nd and February 10th 2026 which resulted in the PSHSA submitting a final report with various recommendations;

AND WHEREAS at the JHSC Meeting held April 9, 2026, the Committee reviewed the Preventing Escalated Behaviours Report from the PSHSA and made further recommendations;

NOW THEREFORE be it resolved, that the Committee of the Whole recommends to Council that it accepts the recommendations of the JHSC, mainly that meetings remain virtual and that Council members complete all steps outlined in the recommendation and provide details back to the JHSC when completed;

AND FURTHER that a working group of four members of Council be formed to review the document and create an action plan.

Carried