

BY-LAW NUMBER 2025-101
THE CORPORATION OF THE TOWNSHIP OF RIDEAU LAKES

BEING a By-Law to Amend By-Law 2025-15, a By-Law to adopt a Council and Staff Relations Policy.

WHEREAS section 9 of the *Municipal Act, 2001*, SO 2001, c. 25, as amended, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under that Act or any other Act;

AND WHEREAS the Municipal Services Committee reviewed Report CAO-2025-12 and recommended that a By-law be passed to amend the Council and Staff relations policy to reflect the Strong Mayor Powers Legislation;

NOW THEREFORE the Council of The Corporation of the Township of Rideau Lakes hereby enacts as follows:

PART 1 – AMENDMENT

- 1) Sections under the Roles and Responsibilities of Members in the Council and Staff Relationship Policy be amended as follows:
 - Section 1, 3, 5, 7, and 8: Be amended to include the following at the beginning of the Sections: “Notwithstanding the Strong Mayor Powers Legislation”
- 2) Sections under the Roles and Responsibilities of Staff in the Council and Staff Relationship Policy be amended as follows:
 - Section 1, 2, 4, 5, and 6: Be amended to include the following at the beginning of the Sections: “Notwithstanding the Strong Mayor Powers Legislation”
- 3) That all previous By-Laws, Resolutions, Motions or Actions of Council that are in contravention of this By-Law are hereby repealed.

PART 2 – ADMINISTRATION

Validity

If any section, clause or provision of this By-Law is for any reason declared by a court of competent jurisdiction to be invalid, the same shall not affect the validity of this By-Law as a whole or any part thereof other than that section, clause or provision so declared to be invalid and it is hereby declared to be the intention that all the remaining sections, clauses or provisions of this By-Law shall remain in force and effect until repealed, notwithstanding that one or more provisions thereof shall have been declared to be invalid.

Force and Effect

This By-Law shall come into force and effect on the date of passing.

That this By-Law be read a first and second time this 5th day of August, 2025.

Arie Hoogenboom
Mayor

Mary Ellen Truelove
Clerk

Read a third time and finally passed this ____ day of _____, 2025.

Arie Hoogenboom
Mayor

Mary Ellen Truelove
Clerk